

Beeline - Lead the way

How to lead with purpose and clarity to drive change, create thriving working cultures and deliver business results that matter

Welcome to our leadership podcast from The Hive Change Consultancy, hosted by our CEO, Andrew Tilling

These conversations with experts in organisational performance are specifically for people looking to lead transformation. If you want to help your organisation make a better impact, this is for you.



Beeline

The Hive

Transforming working cultures to
deliver results that matter

Beeline Podcast Series 3 Episode 2

How to surrender control and empower
your teams and your business to thrive

Guest: Michael Crowe, coach,
teacher and psychologist.

Notes and Resources





How to surrender control and empower your teams and your business to thrive:

When it's **not** working, you'll see these things:



When it **is** working.
You'll see these
things:



What good looks like:

- › Earmarking talent to move higher
- › Recognising the importance of career aspirations and progression within your organisation
- › Entrepreneurial mindset in your employees
- › Next level leaders that free up your current leaders' time and release them from working in the weeds
- › You can focus on strategic tasks because you have a team who can think by themselves
- › Teams making contributions and feeling empowered to do so
- › Teams feel like they are growing, succeeding and adding value
- › Growth mindset - a resilience to fail
- › As a leader, you know yourself and what makes you tick
- › You think before you take control
- › You are able to be grounded, present and listening
- › You can see and hear calm teams who are on the same wavelength
- › There is trust and support to try new things



So, what is the **Beeline** to surrendering control and empowering your teams and your business to thrive without you?



Beeline

The Beeline to surrendering control and empowering your teams and your business to thrive without you :

- › Give safe steps to your teams that are SMART and clear
- › Give support in the moment, if you can make a difference right now - then act!
- › Focus on what your teams are doing well but also being there when things are difficult
- › When things do go wrong, take a breath, tune in , look at where we you and your teams are and make decision about moving forward in a way that is healthy, useful and factors in all the variables





If you would like to know more or contact Michael about the work he does:

You can find him on LinkedIn here:

<https://www.linkedin.com/in/michael-crowe-2a95101/>

Owner and Director of Excel Unlimited UK

You can access his website here:

<https://www.excelunlimited.co.uk/>



Contact us at the Hive, we're here to help.

[Contact - Consult The Hive](#)